

## occupational health and safety from Schaefer Elektronik GmbH

At Schaefer Elektronik, the occupational health and safety of all employees is the top priority. Schaefer Elektronik GmbH implements holistic occupational health and safety in accordance with the requirements of the DGUV (German statutory accident insurance) in cooperation with the employer's liability insurance association.

Our occupational health and safety are structured as follows:

- Schaefer has a trained specialist for occupational safety who has been appointed in accordance with the legal requirements in the company and who is regularly trained in this context by the employer's liability insurance association.
- All employees are trained internally in accordance with the statutory regulations on occupational health and safety.
- First aiders are named in accordance with the legal framework and receive further training in the legally prescribed cycles.
- The employees are insured through the BG ETEM (energy, textile and media products).
- In cooperation with our company doctor, we ensure that all occupational medical check-ups and mandatory examinations required by law are carried out at the prescribed intervals.
- The risk assessments of the respective workplaces are carried out in accordance with the occupational safety and health act.
- Corresponding operating instructions have been drawn up and posted for all work and operating equipment, as well as hazardous substances. All employees are trained for this at least once a year.
- Work and operating equipment are regularly checked for safety in accordance with legal requirements and the result is documented.
- All workplaces are equipped according to ergonomic principles.
- The operational environment is continuously checked and optimized through close cooperation between managers and the specialist for occupational safety.
- For the „hazardous substances“ department, we have our own company-owned, certified hazardous substances officer who is trained in accordance with legal requirements. He takes care of all topics in the area of hazardous substances, such as procurement of alternative auxiliary and operating materials, constant revision of the hazardous substance directory, professional disposal of corresponding waste and residues, etc.

Achern, 04.11.2021

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(place and date)



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Dipl.-Ing. Hansjürgen Schäfer  
(general manager / CEO)